Ethics are the primary principles and standards by which an institution and the individuals who make up an institution, makes decisions and takes actions which result in the greatest benefit for all involved, time after time.

The purpose of the Butte College Institutional Code of Ethics is to provide standards for behavior that are aligned with the College Mission and Values. These standards are designed to reinforce the values, identity, and character of the institution, even during times of daunting challenge and constant change.

**Butte College Mission**
Butte College provides quality education, services, and workforce training to students who aspire to become productive members of a diverse, sustainable, and global society. We prepare our students for life-long learning through the mastery of basic skills, the achievement of degrees and certificates, and the pursuit of career and transfer pathways.

**Butte College Values**
- Students First
- Excellence
- Respect
- Diversity in Community
- Communication
- Accountability
- Sustainability

**Ethical Standards**
Butte College Board members, administrators, faculty, classified professionals, managers, supervisors, confidential, and other employees:
- Strive to offer the highest quality education and services, making student learning and goal attainment our top priorities.
- Strive for continuous improvement through self-assessment, evaluation, and professional development.
- Create and maintain an environment of trust and respect characterized by the free expression of ideas and perspectives.
- Embrace diversity and foster an environment of inclusivity, recognizing that everyone provides a unique and valuable perspective.
• Are professional in our interactions with students and each other, acting with fairness and integrity.
• Actively cultivate an open and welcoming environment that fosters collaboration and collegiality.
• Are accountable to one another, individually and collectively, for meeting our professional responsibilities.
• Promote and model practices that result in positive outcomes for our human and natural environments.
• As stewards of the public trust, use the resources entrusted to us effectively to fulfill the mission and obligations of the college.
• Bring positive, inclusive and transparent leadership to our respective roles, encouraging active participation in making Butte College an institution characterized by excellence in every area.