Members of the Board may participate in the District’s health benefit programs. Board member benefits shall not be greater than the most generous schedule of benefits being received by any category of non-safety employee of the District.

Retired members of the Board may continue to participate in the District’s health benefits as specified below. The District shall provide health benefits for retired Board members at the same level as current employees of the District.

As required by the California Government Code, retired Board members may participate in health benefits in one of two ways:

1. Former Board members may continue to participate in the District’s health benefits at the District’s expense so long as that member satisfies all of the following conditions:
   - the member must have begun service on the Board after January 1, 1981;
   - the member’s term of office must have begun before January 1, 1995;
   - the member must have served at least 12 years.

2. Any former Board member whose first term of office began on or after January 1, 1995, may participate in the District’s health benefits programs on a self-pay basis as long as the member has served one full term of office.

The Student Trustee is not covered by this policy.